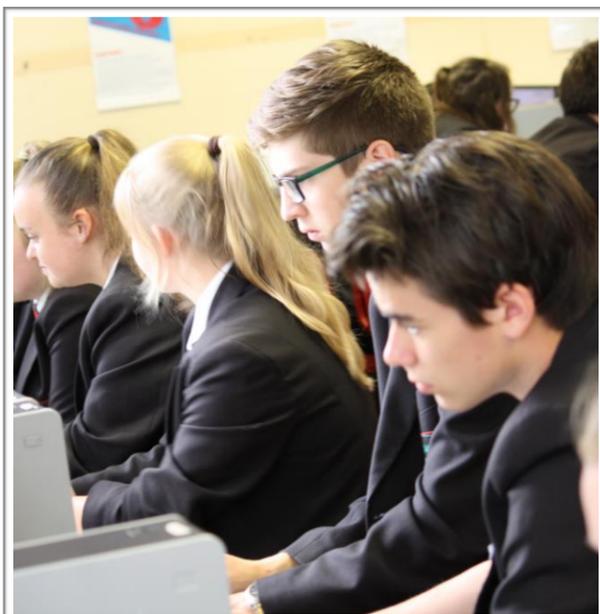




William Lovell

Church of England ACADEMY



**TEACHER OF ENGLISH
APPLICATION
PACK**

A MESSAGE FROM THE HEADTEACHER



Dear Potential Applicant,

Thank you for your interest in William Lovell Church of England Academy. We are situated near the centre of Stickney, benefiting from a spacious site with ample playing fields and open views to the Wolds. We are a small academy, fully committed to valuing the potential in all members of our learning community. Honest and trusting relationships are crucial in achieving our aims.

This is an excellent opportunity for an outstanding practitioner who is ready to take their next step on their journey and join our dynamic team.

Yours sincerely,

A handwritten signature in black ink that reads "Carol A. Acheson".

Mrs Carol Acheson
Acting Headteacher

AIMS OF THE ACADEMY

- The Academy seeks to be an inclusive community valuing each individual.
- It is the aim of the Academy to ensure that students achieve their full potential.
- Our care values Generosity, Respect, Justice, Forgiveness and Truth.
- All staff are committed to providing the highest possible standards of education for our young people.

For an informal conversation or to arrange an informal visit to the Academy prior to the closing date please feel free to contact Mrs. Emma Rich on 01205 480352.



TEACHER OF ENGLISH INFORMATION

PAY SCALE: MPS

The successful candidate will be able to motivate and inspire our students whilst demonstrating excellent classroom practice. You would join a supportive English Faculty area.

William Lovell Church of England Academy is a reflective and resilient learning community in which all individuals can learn, develop and succeed in an atmosphere of mutual respect. William Lovell Academy is part of the LAAT (Lincoln Anglican Academy Trust), a collection of Church of England Academies. William Lovell Church of England Academy is a small, welcoming rural Academy on the outskirts of the Lincolnshire Wolds. We have a student centred approach and passionately believe that our core values of Generosity, Respect, Justice, Forgiveness and Truth should underpin all that we do.

If you share the Academy's vision and ambitions, and want to have a positive impact on young people, families and our local community, then we would be delighted to hear from you. William Lovell Academy is committed to safeguarding and promoting the welfare of children. The successful applicant will be required to undergo enhanced DBS clearance.

We are also an equal opportunities employer and welcome applications from appropriately qualified persons regardless of gender, sexuality, race, religion, disability or age.

If you would like any further details about this post please contact; Mrs Emma Rich on: 01205 480 352 or please visit www.stickney.lincs.sch.uk for more information.

Closing Date: Thursday 17th May 2018





TEACHER OF ENGLISH JOB DESCRIPTION

PURPOSE:

To meet the Teachers' Standards and deliver high quality teaching and learning so all students make outstanding progress.

To contribute to raising standards of achievement (attainment and progress) at the Academy.

RESPONSIBLE TO:

- Head of English
- Headteacher
- Pastoral Leads/Head of Inclusion

KEY DUTIES AND RESPONSIBILITIES:

- You are required to carry out the duties as set out in the relevant paragraphs of the current School Teachers' Pay and Conditions document. The post requires you to teach pupils at Key Stage 3, Key Stage 4 and with others outside that age range as required for transition and outreach work.
- In carrying out these duties you will need to work in compliance with all Academy policies and procedures as set out by the Trust and Governing Body and the reasonable direction from colleagues with the relevant position of responsibility.
- You will have the role of Form Tutor, even when a form has not been assigned to you, and may be asked to carry out some or all of those duties if required.
- In addition you will continuously evaluate and review your role and propose improvements to this Job Description in the light of experience as part of the performance management process. You will also be required to carry out any other additional duties as might be reasonably required by the Principal.
- To maintain a thorough and up to date knowledge of the teaching of your subject(s) and take account of wider curriculum developments which are relevant to your work.
- To plan lessons/activities/tutorials and sequences of lessons to meet students' individual learning needs
- To do all you can to ensure that, as a result of your teaching (and tutoring), your students achieve well relative to their prior attainment, making progress as good as or better than similar students nationally and in the Academy
- To use a range of appropriate strategies and follow Academy policies for teaching/tutoring, behaviour management and classroom management
- To do all that you can to ensure that you safeguard and promote the welfare of students in the Academy.



TEACHER OF ENGLISH JOB DESCRIPTION CONTINUED

- To set well-grounded consistent expectations for students in your teaching and tutorial groups using information about prior attainment
- To assess, monitor and record the progress of students in your teaching (and tutorial groups) and give them clear and constructive feedback
- To make an active contribution to the policies, aspirations and plans of your Department and the Academy.

MAIN AREAS OF RESPONSIBILITY AND ACCOUNTABILITY

- High standards of teaching and learning
- Role model
- Pedagogy/methodology
- Monitor and evaluate - including self-evaluation
- Lesson Observation
- Ambience/climate for learning
- High expectations
- Learning styles and thinking skills
- Use of data analysis
- Marking and assessment
- Reporting
- Planning, schemes of work
- Meet the needs of all students (including management of behaviour and its impact on learning)
- Educational enhancement (e.g. booster classes, trips/visits)

KNOWLEDGE/SKILLS/EXPERTISE

- Use of comparative data
- Up to date knowledge - subject, national, pedagogy, classroom management, research/inspection findings
- Statutory requirements
- ICT
- Commitment to own development

PUPIL OUTCOMES

- Results
- Other examinations/accreditation

RESOURCES

- Accommodation - ambience conducive to learning
- Risk assessment
- Value for money
- Safety



TEACHER OF ENGLISH PERSON SPECIFICATION

QUALIFICATIONS

ESSENTIAL

- A good degree in a specialist subject teaching qualification
- Nationally recognized teaching qualification

TEACHING SKILLS, KNOWLEDGE AND EXPERIENCE

ESSENTIAL

- The skills, knowledge and understanding necessary to teach across Key Stages 3-4
- A very good classroom teacher, demonstrating ability to innovate
- Understanding of current curriculum issues in relation to teaching subject/s
- Able to show evidence of the use of technology in teaching and learning

LEADERSHIP SKILLS, KNOWLEDGE AND EXPERIENCE

ESSENTIAL

- Be flexible and responsive to a changing educational environment
- Contribute to whole school initiatives

COMMUNICATION SKILLS, KNOWLEDGE AND EXPERIENCE

- Committed to working co-operatively with young people; able to communicate sensitively, imaginatively and effectively with them
- Able to create a team ethos across a team
- Able to motivate and encourage problem solving
- Able to communicate effectively with parents to represent the Academy positively and feedback information as appropriate

PROFESSIONAL DEVELOPMENT

- Able to seek and understand development opportunities for self and others
- Committed to career progression and own professional development
- Willing to contribute to the professional development

ATTITUDE AND MOTIVATION

- Well motivated, enthusiastic and prepared to work hard
- Honest
- Good organisation and time management skills

ACADEMY ETHOS

- Have high expectations of what students and staff can achieve
- Fully supportive of the aims and ethos of a successful Academy
- Able to develop and co-ordinate a sustainable strategy towards extra curriculum activities

EQUAL OPPORTUNITIES

- Have regard to provide equality of opportunity for all



TEACHER OF ENGLISH PERSON SPECIFICATION CONTINUED

HEALTH AND SAFETY

- Aware of Health and Safety and Safeguarding as appropriate to role

PROFESSIONAL SKILLS AND ABILITIES

ESSENTIAL

- Must be able to plan lessons effectively for all the pupils in a class, setting clear learning intentions, devising appropriate pupil targets and differentiating tasks in a manner that accelerate progress
- A teacher with good ICT knowledge and skills relating to the subject and class teaching responsibilities of the post - able to demonstrate the effective use of ICT
- High expectations for good behaviour and how to support children and families to achieve this

DESIRABLE

- A good classroom practitioner willing and able to teach a class in either key stage as deemed necessary.
- Must be able to analyse data effectively to assess whole school performance and progress

PERSONAL QUALITIES

ESSENTIAL

- A person with passion, imagination and flair who believes that effective education is fun and enjoyable
- A teacher with a flexible approach to work who enjoys being a good team member
- Must have good communication skills both orally and in writing
- To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post

The successful application must be flexible and recognize that the duties of this post may vary from time to time. The duties in this post are not exhaustive and the post holder may be required to undertake other duties, which should not substantially change the general character of the post to ensure that the operational needs of the academy are met.

The Academy will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

SAFEGUARDING CHILDREN

William Lovell Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and uphold all relevant procedures. This post requires an Enhanced DBS Clearance check.

TEACHER OF ENGLISH APPLICATION

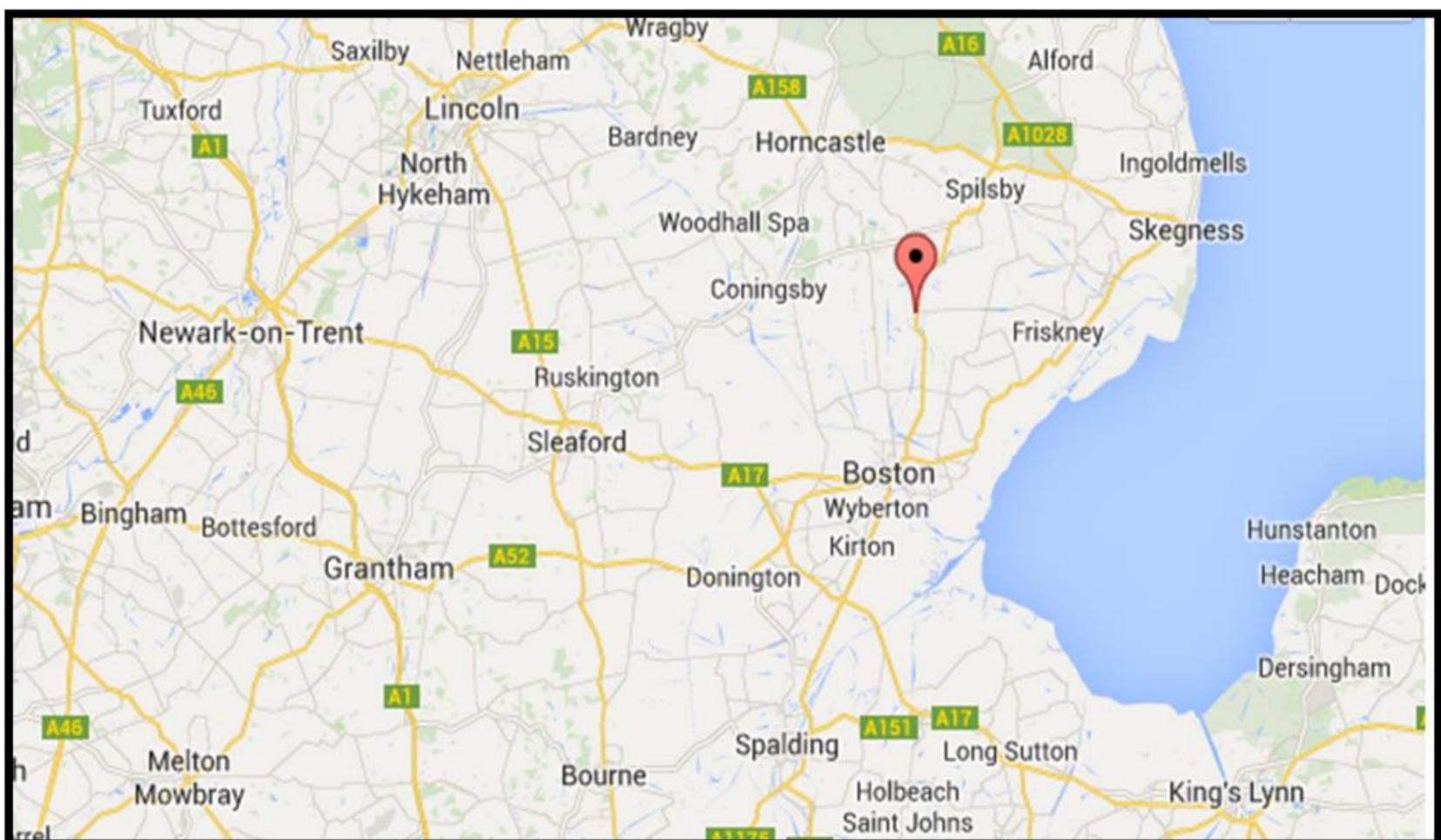
APPLICATION:

Candidates are required to complete an application form (CV's will not be considered) available from the academy website: www.stickney.lincs.sch.uk or via e-mail emma.rich@stickney.lincs.sch.uk. Closing date is Friday 17th May 2018.

DIRECTIONS:

We are situated approximately 8 miles north of Boston and 7 miles south of Spilsby on the A16.

Sat Nav Postcode: PE22 8AA



William Lovell
Church of England ACADEMY

Main Road, Stickney, Boston, Lincs, PE22 8AA

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